

The PACFA Restructure: Progress Update

The PACFA Council, including two voting representatives of CAPA NSW, met on the weekend of the 11th & 12th October 2014. Council had a robust discussion on the issues highlighted in the [Discussion Paper](#) prepared by the PACFA Restructure Working Party. As a result, Council agreed with the Working Party's recommendation that a restructure of PACFA is necessary and approved the following motions to enable PACFA and its member associations to progress work on the restructure. The motions include clear directions for the Restructure Working Party to prepare the model for the PACFA restructure by the next AGM in October 2015.

PACFA Restructure motions - Approved by PACFA Council on 12 October 2014

Motion 1:

- That Council agrees there is a need for a restructure of PACFA

Motion 2:

- That Council provides in-principle approval for proceeding with the restructure of PACFA, which broadly consists of:
 - Member Associations that decide to continue as outlined in the current Constitution
 - Member Associations and their members that decide to join with PACFA structurally
 - Individual members as per the existing PACFA Register categories

Or other alternatives as voted on by Council

Motion 3:

- That each PACFA Member Association formally advises the PACFA CEO in writing as soon as possible, and within three months of this AGM, in response to the CEO's formal email, of the Member Association's preferred option at this time regarding the restructure
- In the event of no formal advice being received from a Member Association within the specified time period, the Member Association will be understood to be continuing as is without prejudice – that is, they can pursue other options at any time

Motion 4:

- That the Restructure Working Party be charged with the responsibility of developing a model of governance and representation, and the membership categories, in accordance with the spirit of the PACFA Constitution, which ensures decision making by consensus wherever possible
- The funding model for the restructure model will be developed by the Restructure Working Party in consultation with the Board
- There will be regular consultation with the Member Associations throughout the development period

- The resultant model will be discussed at the 2015 Council meeting with a proposal whether to proceed
- If there is a decision to proceed, legal advice will then be sought on the Constitutional changes
- The developed model and Constitutional changes will be voted on at the 2015 AGM subject to the foregoing process

The next step will be for the PACFA restructure working party to reconvene in November. Barry Borham from CAPA will be attending this meeting and will provide further updates in the eNewsletter and on the CAPA website. If you have any questions or comments please don't hesitate to contact Barry on Barry@shirepsych.com.au.